

PUBLIC NOTICE

By-law number 266 on the code of conduct and ethics of elected officials of the Municipality of the Township of Arundel

Section 13 of the Act respecting the ethics and conduct in municipal matters, provides that a municipality may, following a general election, adopt intended for the elected a revised Code of Ethics and Professional Conduct which replaces the existing with or without modification.

This Code of Ethics and Professional Conduct will:

- outline key values of the municipality in matters of ethics, including those provided by law.
- provide the rules that should guide the conduct of members of council and penalties specified in the Act.

Values

The following values are set among the core values of the municipality:

- the integrity of all members of council;
- the honor attached to the functions of members of the council
- caution in the pursuit of the public interest;
- respect and civility for the other members of a council of a municipality, the employees thereof and citizens;
- loyalty to the municipality;
- the pursuit of equity.

Rules

This Code of Ethics and Professional Conduct sets out the rules that will guide the conduct of a person:

- as a member of council
- after the end of his mandate as member of the council of the municipality.

These rules are intended to prevent:

- any situation where personal interests may impair his independence of judgment in the exercise of his functions;
- favoritism, embezzlement, breach of trust or other misconduct;
- any misconduct undermining the honor and dignity of the function of the municipal elected.

These rules aim to prohibit:

- to behave in a disrespectful or uncivil manner towards the other members of the municipal council, the employees or the citizens by the use, in particular, of words, writings or vexatious, denigrating or intimidating gestures or any form of incivility vexatious in nature;
- engage in conduct that undermines the honor and dignity of the function of the municipal elected;
- to act, attempt to act or omit to act in such a way as to promote, in the performance of his duties, his personal interests or, in an abusive manner, those of any other person;
- availing himself of his position to influence or attempt to influence the decision of another person in such a way as to further his personal interests, or, in an abusive manner, those of any other person;

- contravene sections 304 and 361 of the *Act respecting elections and referendums in municipalities*, subject to the exceptions provided for in sections 305 and 362 of this Act;
- soliciting, inducing, accepting or receiving, for himself or for another person, any advantage whatsoever in exchange for taking a position on a matter of which the council, a committee or a commission of which he is a member can be seized;
- to accept any donation, any sign of hospitality or any other benefit, whatever its value, which is offered by a supplier of goods or services or which may influence his independence of judgment in the performance of his duties or that risks compromising its integrity;
- to use the resources of the municipality or any other municipal body for personal purposes or for purposes other than activities related to the performance of their duties;
- to use, communicate or attempt to use or communicate, both during his term of office and after it, information obtained in the performance of his duties or during the performance of his duties and which is not available to the public to further its personal interests or those of any other person;
- within 12 months following the end of his term of office, to hold a position as a director or officer of a legal person, a job or any other function in such a way that he or any other person derives an advantage undue of his previous functions as a member of a council of the municipality;
- to announce, during a political fundraising activity, the realization of a project, the conclusion of a contract or the granting of a subsidy by the municipality, except if a final decision relating to this project, contract or grant has already been made by the competent authority of the municipality.

A public register is compiled and published annually by the clerk-treasurer, containing declarations of donations, hospitality and other benefits received by elected officials exceeding \$200.

Sanctions

The following penalties may be imposed under the LEDMM


- reprimand
- participation in training on ethics and conduct in municipal matters, at the expense of the member of council, within the time prescribed by the Commission municipale du Québec;
- delivery to the municipality within 30 days of the decision of the Commission municipale du Québec:
 - the gift, hospitality or advantage received or the value thereof;
 - any profit made in violation of a rule in the code;
- the reimbursement of any remuneration, allowance or other sum received, for the period determined by the Commission municipale, as a member of a council, a committee or a commission of the municipality or of an organization;
- a penalty, of a maximum amount of \$4,000, to be paid to the Municipality;
- the suspension of the member of the council for a period whose duration cannot exceed 90 days, this suspension being able to have effect beyond the day when his mandate ends if he is re-elected during an election held during the suspension and that this is not over on the day his new mandate begins.

When a member of council is suspended, he may not exercise any function related to his office as mayor or councilor and, in particular, he may not sit on any council, committee or commission of the Municipality or, in his capacity as a member of the council of the Municipality, of another organization, nor receive a remuneration, an allowance or any other sum from the municipality or from such an organization.

By-law number 266 is scheduled for adoption during the regular meeting of the municipal council of the Municipality of the Township of Arundel which will take place on Tuesday, February 15th, 2022, at 7 p.m., by teleconference behind closed doors.

By-law number 266 can be consulted on the municipality's website under the Publications / By-laws, politics and programs tab.

IN WITNESS WHEREOF I give notice this February 3rd 2022.


France Bellefleur, CPA, CA
Director general and clerk-treasurer